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### **PATIENT PRIVACY POLICIES AND PROCEDURES**

#### **Section 1. Commitment to Privacy Rule Compliance.**

The use and disclosure of health information is governed, in part, by the Standards for Privacy of Individually Identifiable Health Information adopted by the U.S. Department of Health and Human Services pursuant to the Health Insurance Portability and Accountability Act of 1996, as it may be amended from time to time (the “Privacy Rule” or “HIPAA”). Medical Staff members shall protect the privacy of patients’ health information as required by applicable federal law including the Privacy Rule and applicable state law. Further, the Medical Staff is committed to complying with the Privacy Rule in a manner that reasonably minimizes disruption to quality patient care.

**Section 2. The Privacy Rule** permits the UC Irvine Medical Center to permit its healthcare providers to use and disclose health information for purposes of treatment, payment and health care operations. Activities include peer review, credentialing, training, quality assurance and utilization review. All members of the Medical Staff or Allied Health Practitioner Staff shall, as a condition to the initial or further exercise of clinical or practice privileges, be required to complete the University of California’s HIPAA computer based education training module or other University of California’s HIPAA education training module.

#### **Section 3. Discipline.**

Whenever a Medical Staff member or Allied Health Practitioner uses or discloses health information in a manner inconsistent with the University of California Irvine Medical Center Policies and Procedures, the individual may be disciplined in accordance with Article VII of the Medical Staff Bylaws or Section K., Item 11 of the Medical Staff Rules and Regulations.